

*Health and Safety*  
*A good or a bad thing?*

Designed, edited and presented  
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# *Health and Safety*

- A healthy state of well-being & free from disease
- The state of being certain that adverse effects will not be caused by some agent under defined conditions
- Has always been important
- Modern meaning
- Legislation
- Effects
- Claims culture
- Problematic or helpful

# Legislation

- Health and Safety at Work Act 1974
- Control of Substances Hazardous to Health 2002 (COSHH)
- Management of Health and Safety at Work 1999
- Health and Safety (Display Screen Equipment) 1992
- Personal Protective Equipment at Work 1992
- Manual Handling Operations 1992
- The Fire Precautions (Workplace) 1997
- Health and Safety (First Aid) 1981
- Reporting Injuries, Diseases and Dangerous Occurrences (RIDDOR) 1995



# *Health and Safety at Work Act 1974*

- Individual responsibility
- Applies to people
- All employees & employers
- Other parties
- Self employed
- Manufacturers, suppliers and installers
- So far as is reasonably practicable
- Illegal to damage anything supplied for safety



# *Management of Health and Safety at Work 1999*

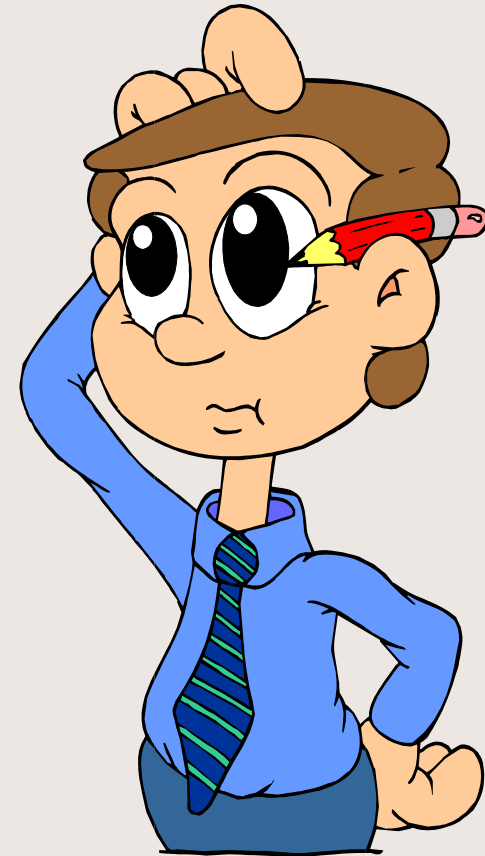
- Designated persons
- Information & Training
- Inform visitors
- **Risk assessment:**
- Assessment of hazards
- Likelihood of harm
- **Controls:**
- Eliminate
- Isolate
- Inform
- Record & Review





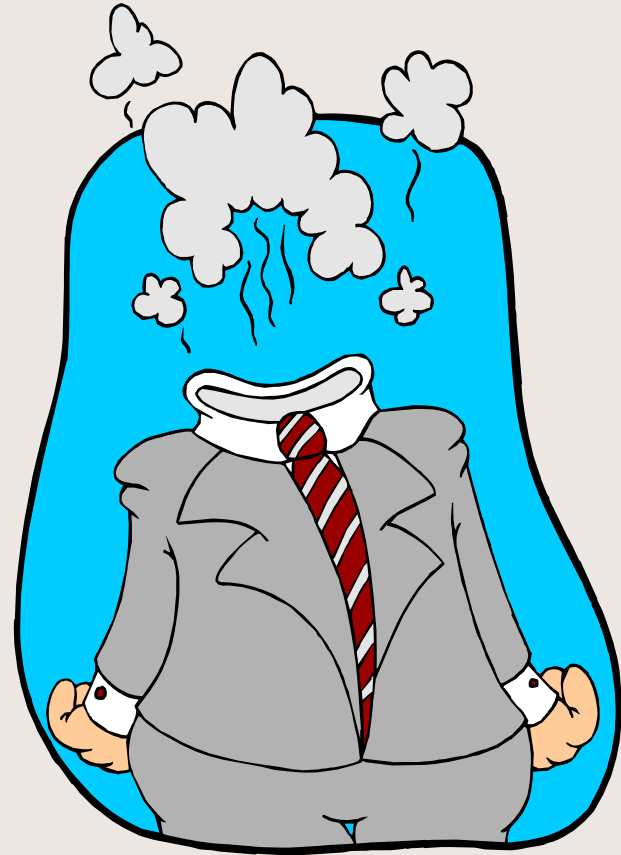
# *Reporting Injuries, Diseases & Dangerous Occurrences 1995*

- RIDDOR
- **Must report immediately when:**
- A death occurs due to work
- Accident causing serious injury
- Any dangerous occurrences
- **Report within 10 days:**
- Off work for more than 3 days due to accident or work related disease
- Report to Incident Contact Center (ICC)
- **Information used by:**
- HSE & local authorities



# *First Aid 1981*

- Appointed person/s
- First aid boxes containing:
- Information leaflet
- Wrapped plasters
- Eye pads
- Bandages
- Dressings
- Safety pins
- Latex gloves
- No tablets/medication



# Personal Protective Equipment at Work 1992

- Provided when risks cannot be removed
- E.g. goggles, steel toe capped boots, hard hats
- **Employers must:**
- Provide equipment free
- Maintain, look after & replace
- Instruct & train
- **Employees must:**
- Wear PPE
- Look after
- Ask for replacements

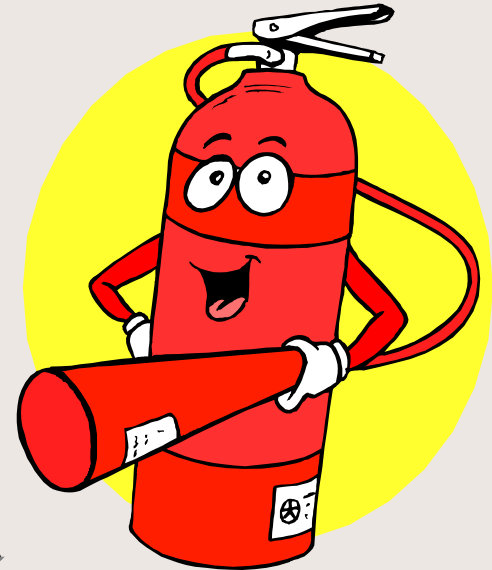




# The Fire Precautions (Workplace)

1997

- Fire needs fuel, oxygen & heat
- Preventative measures
- Fire exits must be provided
- Fire alarms (regular checks)
- Fire points & drills
- Fire extinguishers
- Signing in b



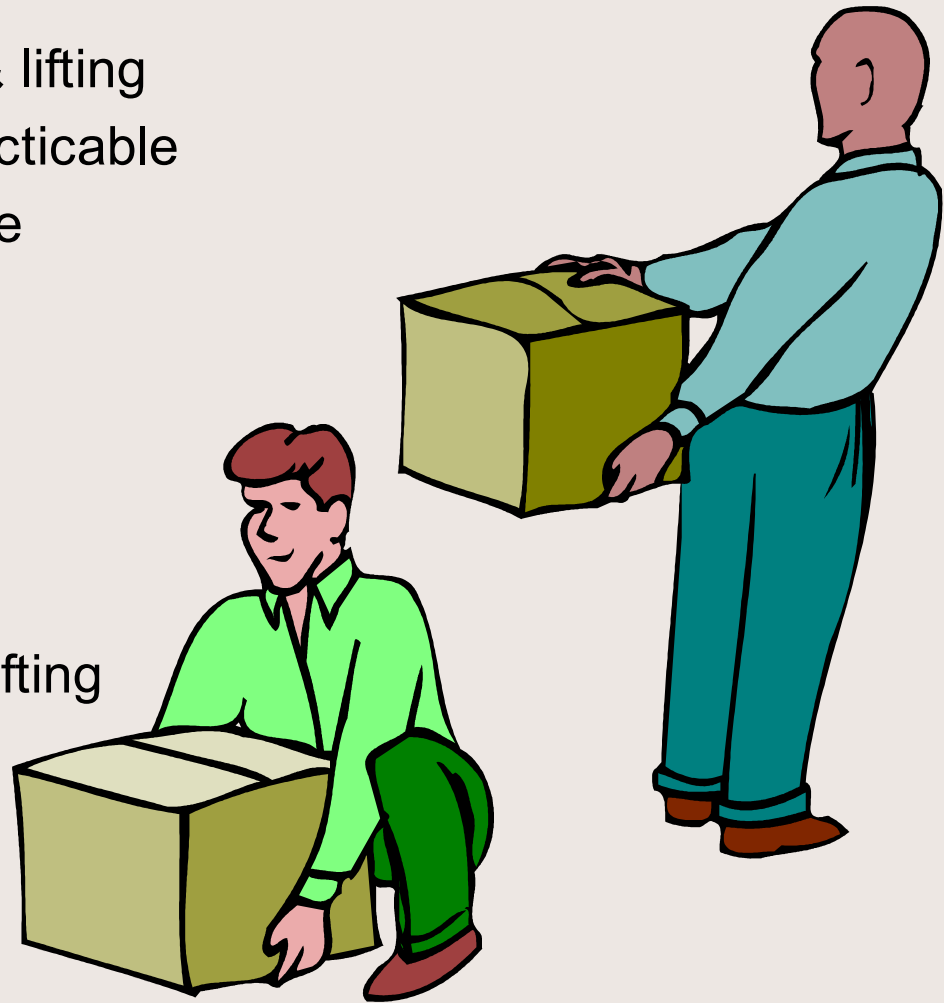
# *Control of Substances Hazardous to Health 2002 (COSHH)*

- **Dangerous liquids, powders, gases & dusts:**
- Explosive, irritant & corrosive
- **COSHH assessment:**
- Hazardous substances
- Risk who & likelihood
- Controls
- Inform
- Record & review



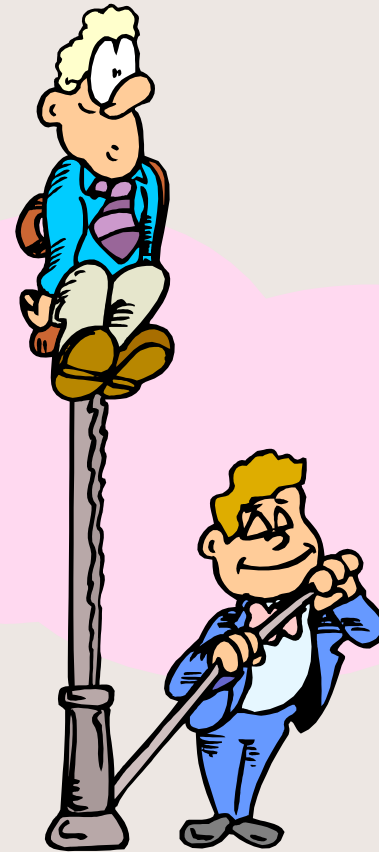
# *Manual Handling Operations 1992*

- Carrying, pushing & lifting
- Use aids where practicable
- Repetition should be avoided
- Do not over stretch
- Inform & train
- No obstructions
- Use PPE
- Implement correct lifting procedure



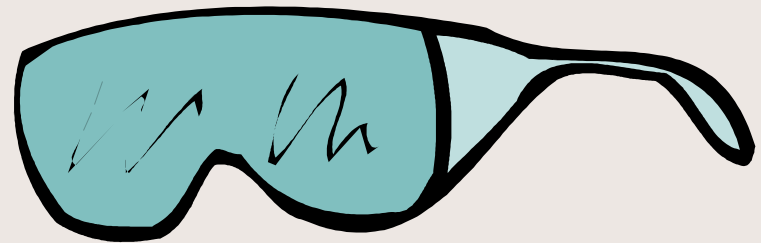
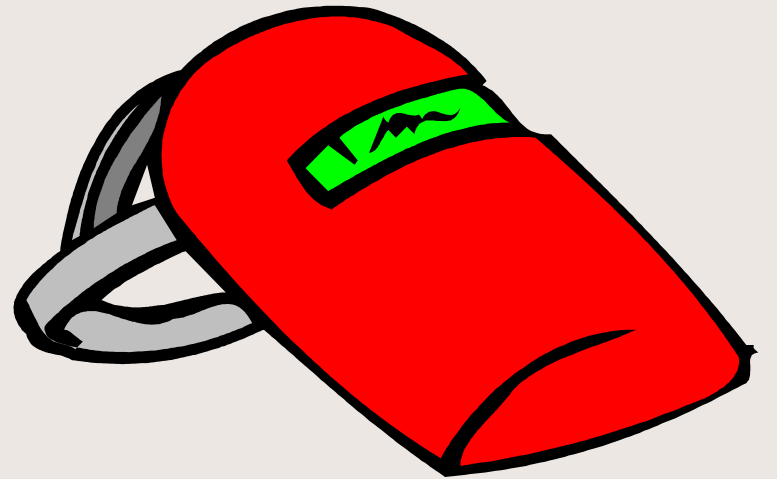
# Health and Safety (Display Screen Equipment) 1992

- **Desktop PCs can result in:**
- Eyestrain, headaches & RSI
- **Preventative measures:**
- Fully adjustable seats
- Plan for breaks
- Reducing noise
- Desk layout
- Inform & train
- Free eye tests



# *A Helpful & Good Thing*

- Helps to prevent accidents before they happen
- Saves lives
- Saves money?
- Compliance with the law
- Help to prevent disabilities
- PPE is free
- Protects visitors
- Raises awareness
- Gives employees rights
- Shared responsibility
- First aid kits are compulsory





# *A Problematic & Bad Thing*

- 13 important sets of regulations
- 5 specific
- Too much
- Why bother
- Are people allowed to do their jobs?
- Time consuming
- Fear of consequences
- Claims culture
- Compulsory
- Costs money?



# *Overview & Evaluation*

- Keep work areas tidy
- Use your initiative
- Report potential & active problems
- Use PPE (its free)
- Always aim to prevent, rather than deal with the results
- Effective communication can lead to improvements in safety
- There are too many regulations
- Health & safety can be easy to employ after an initial organisational time commitment
- Health & safety can save money through preventing lost working hours but money is lost through hours spent training
- Having a defense against “Claims, opportunist soulless americans, Direct” is important morally & financially

*Any Questions?*

The End  
Be safe!